**Broughton Parish Council**

***SAFEGUARDING POLICY***

***(Children and Adults at Risk)***

**2021**

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| Policy Number: 1.4 | Revision: c |
| Date Last Revised: | Jun 2021 |
| Date Reviewed: | Jun 2023 |

1. **Policy statement**

Broughton Parish Council acknowledges the duty of care to safeguard and promote the welfare of children and adults at risk and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice.

**2. Definitions**

Safeguarding

Active prevention of harm, harassment, bullying, abuse and neglect.

Adult at Risk (of harm)

* Has needs for care and support (whether or not the local authority is meeting any of those needs) and;
* Is experiencing, or is at risk of, abuse or neglect; and;
* As a result of those care and support needs is unable to protect themselves from either the risk of, or the experience of, abuse or neglect.

Adults at risk may:

* have a mental or physical illness
* have a learning disability
* have addiction problems
* be frail

**3. Principles**

The Care Act 2014 sets out the following principles that underpin this policy.

Empowerment

People are supported and encouraged to make their own decisions and informed consent.

Prevention

It is better to take action before harm occurs.

Proportionality

The least intrusive response appropriate to the risk presented.

Protection

Support and representation for those in greatest need.

Partnership

Services offer local solutions through working closely with their communities. Communities have a part to play in preventing, detecting and reporting neglect and abuse.

Accountability

Accountability and transparency in delivering safeguarding.

**4. Policy**

As part of our safeguarding policy Broughton Parish Council will;

* promote and prioritise the safety and wellbeing of children, young people and adults at risk
* ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children, young people and adults at risk
* ensure appropriate action is taken in the event of incidents/concerns of abuse and support provided to the individual/s who raise or disclose the concern
* ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored
* prevent the employment/deployment of unsuitable individuals
* ensure robust safeguarding arrangements and procedures are in operation.

**5. Monitoring**

Broughton Parish Council will ensure that this policy and its procedures are widely promoted and are mandatory for everyone involved in the work of the charity. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal/exclusion from the organisation.

Broughton Parish Council will review this policy a year after development and then every three years or following changes in legislation and/or government guidance.